



# EMPLOYEES' CONSULTATIVE FORUM (SPECIAL)

**WEDNESDAY 29 AUGUST 2007  
7.30 PM**

**COMMITTEE ROOMS 1 & 2,  
HARROW CIVIC CENTRE**

**[Pre Meetings: Council 7.00 PM CTTEE RM 1 & 2]  
Employees' 6.30 PM CTTE RM 3]**

**MEMBERSHIP** (Quorum: 3 from the Council Side and 3 from the Employees' Side of the permanent membership)

**Chair:** Mrs Camilla Bath

**Councillors:**

David Ashton  
Chris Mote  
Paul Osborn

Bob Currie  
Graham Henson  
Navin Shah

**Employee Representatives**

Representatives of HTCC: (To be advised)

Representatives of UNISON: Ms K Bubenger Mr G Martin  
Ms M Cawley Mr R Thomas  
Mr S Compton

Representative of GMB: Mr S Karia

**Reserve Council Side Members:**

- |                   |                    |
|-------------------|--------------------|
| 1. Joyce Nickolay | 1. B E Gate        |
| 2. Don Billson    | 2. Keith Ferry     |
| 3. Julia Merison  | 3. Mrs Sasi Suresh |
| 4. Tony Ferrari   |                    |

**Issued by the Democratic Services Section,  
Legal and Governance Services Department**

**Contact: Maureen O'Sullivan, Democratic Services Officer  
Tel: 020 8424 1323 E-mail: maureen.osullivan@harrow.gov.uk**

**HARROW COUNCIL**

**EMPLOYEES' CONSULTATIVE FORUM (SPECIAL)**

**WEDNESDAY 29 AUGUST 2007**

**AGENDA - PART I**

1. **Attendance by Reserve Members:**

To note the attendance at this meeting of any duly appointed Reserve Members.

Reserve Members may attend meetings:-

- (i) to take the place of an ordinary Member for whom they are a reserve;
- (ii) where the ordinary Member will be absent for the whole of the meeting; and
- (iii) the meeting notes at the start of the meeting at the item 'Reserves' that the Reserve Member is or will be attending as a reserve;
- (iv) if a Reserve Member whose intention to attend has been noted arrives after the commencement of the meeting, then that Reserve Member can only act as a Member from the start of the next item of business on the agenda after his/her arrival.

2. **Declarations of Interest:**

To receive declarations of personal or prejudicial interests, arising from business to be transacted at this meeting, from:

- (a) all Members of the Committee, Sub Committee, Panel or Forum;
- (b) all other Members present in any part of the room or chamber.

3. **Arrangement of Agenda:**

To consider whether any of the items listed on the agenda should be considered with the press and public excluded on the grounds that it is thought likely, in view of the nature of the business to be transacted, that there would be disclosure of confidential information in breach of an obligation of confidence or of exempt information as defined in Part 1 of Schedule 12A to the Local Government Act 1972.

4. **Minutes:**

That the minutes of the meeting held on 3 July 2007 be deferred until the next Ordinary meeting of the Forum.

5. **Deputations:**

To receive deputations (if any) under the provisions of Advisory Panel and Consultative Forum Procedure Rule 14 (Part 4E of the Constitution).

Enc. 6. **HR Policy Framework:** (Pages 1 - 6)  
Report of the Corporate HR Director.

Enc. 7. **Asbestos:** (Pages 7 - 12)  
Report from UNISON.

Enc. 8. **Customer Complaint Process:** (Pages 13 - 14)  
Report from UNISON.

**AGENDA - PART II - NIL**